

OLEAN CITY SCHOOL DISTRICT  
410 West Sullivan Street  
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 13, 2024, at 6:31 p.m., in person Olean High School Board Room, 410 West Sullivan Street Olean, NY. The meeting was called to order by Kelly Keller, President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag.

PRESENT:

Kelly Keller, President  
Mary Hirsch-Schena, Vice President  
Ricky Bee  
Elizabeth Burrows  
Daniel Farnham  
Julio Fuentes  
Rene' Hauser  
Kevin Stevens  
Tatiana Warmley – Student Board Member

Absent:

Lee Filbert

ALSO PRESENT:

Dr. Genelle Morris, Superintendent  
Victoria Zaleski-Irizarry, District Clerk  
Jenny Bilotta, Business Administrator  
Dr. Michael Irizarry, Assistant Superintendent of Academic Services  
Jen Mahar, Director of Special Programs

Others:

Kellen Quigly – OTH  
Danielle Aiello  
Steve Chartier  
April Eaton  
Pam Kirkwood

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Moved by M. Hirsch-Schena, seconded by R. Hauser, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the agenda.

Agenda Approved

Ayes 8

Nays 0

Motion Carried

Commendations/ Communications and Welcome

a. None

Communications/  
Commendations

Introduction New Staff:

- a. April Eaton
- b. Danielle Aiello
- c. Steve Chartier

Public Comments:

None

Public Comments

Discussion Items:

None

Discussion Items

Board Report:

- a. Goal Setting Update – the board devised 2024-2025 school year goals; Dr. Morris will work with the administrative team to implement

Board Report

Superintendent Report:

- a. Excited about BOE/District Goals
- b. Preparing for the beginning of the school year

Superintendent  
Report

Student Member Report:

Tatiana Warmley – having a great summer

Student Member  
Report

Consent Agenda

Moved by R. Hauser, seconded by R. Bee, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt the following Consent Agenda items:

The July 16, 2024 Reorganizational Meeting and July 16, 2024 and July 30, 2024 Regular Meeting minutes be accepted.

That the CSE recommendations reviewed on August 13th be approved.

900457921	908004315	908004322
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That the CPSE recommendations reviewed on August 13th be approved.

908005247	908005232
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That the OIMS and OHS Quarterly Student Activity Treasurer's Reports April 1, 2024, through June 30, 2024, be accepted.

Ayes 8

Nays 0

Motion Carried

Moved by E. Burrows, seconded by M. Hirsch-Schena, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Shanin Haskins for the period of September 1, 2024, through June 30, 2025, for Sign Language Interpretation Consultant Services.

Shanin Haskins  
Contract Approved

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2024-2025 Rate  
 \$40.00/hr  
 Mileage/IRS rate  
 Up to 6 hours per day  
 Maximum of 15 days

2022-2023 Rate  
 \$40.00/hr  
 Mileage/IRS rate  
 Up to 6 hours per day  
 Maximum of 15 days

Ayes   8                        Nays   0                        Motion Carried

Moved by J. Fuentes, seconded by K. Stevens, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to create one (1) Temporary Teaching position, 0.4 Math & 0.6 English, effective August 13, 2024, that sunsets on June 30, 2025. This secondary instructional position will comply with the terms and conditions of the Olean Teachers Association Collective Bargaining Agreement.

Temporary Full-Time Teaching Position Created

Ayes   8                        Nays   0                        Motion Carried

Moved by R. Bee, seconded by R. Hauser, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the contract between the Olean City School District and the Summit Center for specialized training and consulting services from July 1, 2024 through June 30, 2025 at an hourly rate of \$119.00.

Summit Center Contract Approved

Ayes   8                        Nays   0                        Motion Carried

Moved by J. Fuentes, seconded by M. Hirsch-Schena, to amend the agenda and go into Executive Session at 6:45 pm for the purpose of discussing Personnel – collective negotiations and employment of a particular person. Pam Kirkwood invited to attend.

Amend Agenda for Executive Session

Ayes   8                        Nays   0                        Motion Carried

Moved by R. Bee, seconded by D. Farham, to adjourn from Executive Session at 8:00 pm and reconvene to the Regular Meeting and adjourn from the meeting.

Reconvene to Regular Meeting

Ayes   8                        Nays   0                        Motion Carried

Personnel Action – Item A

Personnel Action

Moved by R. Bee, seconded by K. Stevens, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education approves the Personnel Action Items listed in Personnel Item A.

Resignations:								
Last Name	First Name	Position	Effective				Comments	
Zaleski-Irizarry	Victoria	Confidential Secretary to the Superintendent and	9/20/2024				Purposes of Retirement	

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		District Clerk						
Forrest	Jill	Math Teaching Assistant	8/22/2024				Seek other Employment Opportunities	
<b>Leave of Absence:</b>								
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective</b>				<b>Comments</b>	
<b>Certified/Classified Appointments:</b>								
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective</b>	<b>Hours</b>	<b>Salary/Wages</b>	<b>Replacing</b>	<b>Certification Information</b>	<b>Building</b>
Marshall	David	HVAC Specialist	8/5/2024	8	\$28.51/hour		Permanent Appointment from Probationary (no longer a Competitive Position)	District Wide
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Effective</b>	<b>Hours</b>	<b>Salary/Wages</b>	<b>Replacing</b>	<b>Certification Information</b>	<b>Tenure Area/Date</b>
Morey	Heather	Social Worker	7/2/2024		\$55,418	New Position	School Social Worker, Provisional Certificate	Probationary Appointment to the Special Subject Tenure Area of School Social Work; 7/2/24 - 7/1/28; Ms. Morey will be eligible for tenure at the end of the probationary period of 4 years.
Niece	Andrea	Special Education Teacher - OHS	9/1/2023		Step 10	New Position	Students with Disabilities (All Grades), Initial Certificate	Probationary Appointment to the Special Subject Tenure Area of School Counseling; 9/1/2023 - 8/30/26; Ms. Niece will be eligible for tenure at the end of the probationary period of 3 years. Teacher is credited with 1 year of service in her capacity as a continuous long-term substitute for the District immediately prior to this probationary appointment.
Ambrosioni	Christian	Long-Term Substitute ESL/Spanish Teacher	8/1/2024		Step 8	New Position	Spanish 7-12, Initial. Italian 7-12, Initial. NYS TESOL Certification in Progress.	Non-Probationary Appointment to the Long-Term Substitute ESL Teacher position effective August 1, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.

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Auman	Christopher	Long-Term Substitute Elementary Teacher	8/1/2024		Step 3	Robin Charles	NYS Childhood Education (1-6) Certification in Progress	Non-Probationary Appointment to the Long-Term Substitute Grade 4 Teacher position effective August 1, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.
Gaylor	Jamie	Long-Term Substitute	8/1/2024		Step 3	Kristen Mercurio	NYS Childhood Education (1-6) Certification in Progress	Non-Probationary Appointment to the Long-Term Substitute Special Education Teacher position effective August 1, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.
Aiello	Danielle	Long-Term Substitute Special Education Teacher - EV & WW	8/19/2024		Step 1	Lori Mason-Varner	NYS Students with Disabilities (All Grades) Certification in Progress	Non-Probationary Appointment to the Long-Term Substitute Special Education Teacher position effective August 19, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.
Chartier	Steve	East View Principal	8/14/2024		\$100,000 (Pro-Rated)	Laura Hodara	School Administrator/Supervisor, Permanent	Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Steve Chartier who is certified in the School Administrator/Supervisor (SAS) area, to a probationary position in the Principal tenure area for a four-year probationary period commencing on August 14, 2024, and ending on August 13, 2028. Mr. Chartier will be eligible for tenure at the end of the probationary period of 4 years. Salary for the 2024-2025 school year is (pro-rated) \$100,000.
Lapi	Cole	Long-Term Substitute Math/English Teacher - OHS	8/14/2024		Step 3	New Temporary Position	NYS Math Certification in Progress	Non-Probationary Appointment to the Long-Term Substitute Math/English Teacher position effective August 14, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.

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Deschler	Jillian	Long-Term Substitute Special Education Teacher - OIMS	8/14/2024		Step 2	New Position	NYS Certification in Progress	Non-Probationary Appointment to the Long-Term Substitute Special Education Teacher position effective August 14, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.
Havers-Siafakas	Rebecca	Long-Term Substitute Special Education Teacher - EV	8/14/2024		Step 22	Linda Cavalier	Reading Teacher, Permanent Certification. Pre-Kindergarten and Grades 1-6, Permanent Certification. NYS Special Education Certification in Progress.	Non-Probationary Appointment to the Long-Term Substitute Special Education Teacher position effective August 14, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.
Eaton	April	Long-Term Substitute Special Education Teacher - OHS	8/14/2024		Step 2	Brandy Bennion	English Language Arts (7-12), Initial Certification Pending Review. English Arts (Grades 5-9), Initial Certification, Pending Review. NYS Special Education in progress.	Non-Probationary Appointment to the Long-Term Substitute Special Education Teacher position effective August 14, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.
Austin	Joshua	Assistant Principal - OHS	8/14/2024		\$81,500 (Pro-Rated)	Jennifer Palaszynski-Mellott	School Building Leader, Internship Certificate	Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Joshua Austin, who holds a School Building Leader (SBL) Internship Certificate, to a probationary position in the Assistant Principal tenure area for a four-year probationary period commencing on August 14, 2024 and ending on August 13, 2028. Mr. Austin will be eligible for tenure at the end of the probationary period of 4 years. Salary for the 2024-2025 school year is \$81,500 (pro-rated).

Ayes 8

Nays 0

Motion Carried

Moved by R. Bee, seconded by D. Farnham, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the following 2024-2025 Spring coach recommendations.

Spring Coach  
Recommendations  
approved

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Spring Sports	Degolier, Les	Baseball Varsity	0.146	\$ 6,167
	Perry, Matthew	Baseball JV	0.085	\$ 3,603
	Chapman, Lucas	Baseball Modified	0.060	\$ 2,543
	Vecchio, Phil	Golf Boys	0.082	\$ 3,488
	TBD	Golf Girls	0.000	\$ 3,170
	Anastasia, Steven	Softball Varsity	0.132	\$ 5,608
	Nawrot, Ryan	Softball JV	0.098	\$ 4,145
	Olson, Marissa	Softball Modified	0.060	\$ 2,543
	Wright, Ben	Boys Tennis	0.125	\$ 5,311
	Freeman, Dan	Track Varsity	0.160	\$ 6,786
	Morey-Nasuta, Leslie	Track Varsity	0.160	\$ 6,786
	Bennion, Brandy	Assistant Track Varsity	0.076	\$ 3,217
	Ksionzyk, Mike	Assistant	0.084	\$ 3,539
	Rucinski, Scott	Track Modified	0.060	\$ 2,543
	TBD	Track Modified	0.060	\$ 2,543

Ayes 7                      Nays 1                      Motion Carried  
    E. Burrows

Julio Fuentes noted that he would like the district to get Assistant Coaches in the future; coaches that will get paid.

Informational Items:

1. Work Session - Board Goal Setting - Tuesday, August 13th from 4:00 to 6:00 pm
2. Board Regular Meeting - Tuesday, August 13th at 6:30 pm
3. Audit/Finance Committee - Thursday, August 15th at 4:00 pm
4. Buildings and Grounds Committee - Tuesday, August 20th at 4:30 pm
5. Board Regular Meeting - Tuesday, August 27th at 6:30 pm

Informational Items

Moved by E. Burrows, seconded by R. Hauser, to adjourn from the Regular Meeting at 8:05 pm Adjournment

Ayes 8                      Nays 0                      Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry  
 District Clerk

*[Handwritten signature]*  
 9/14/24

August 14, 2024